

West Sussex Safeguarding Children Board

Annual Report **2017-18**

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Contents

4-5

Introduction by Chair

6-7

Summary of achievements

8

About West Sussex

9-14

Performance and Progress made

15-24

Keeping Children and Young
People Safe and Well

25-26

What happens when a child in West
Sussex dies or is seriously harmed

27-30

Improving Practice, Learning
and Staff Development

31-33

How we have listened to children
and acted on their views

34-37

Challenges identified and
future priorities

38-46

Annexes A to D

Introduction by the Independent Chair

Lesley Walker



I commenced my statutory role as Independent Chair of the Board at the end of April 2018.

This annual report allows me to reflect on the achievements of the WSSCB during 2017-18 and how the Board identified and addressed emerging and ongoing challenges. I am keen to seek assurance via the Board that West Sussex multi-agency working continues to build on these successes. A period of considerable change and challenge is on the horizon as the WSSCB undergoes a transformation of working practice. This will ultimately result in a West Sussex Safeguarding Children Partnership formed of the Local Authority, Sussex Police and Clinical Commissioning Groups, commencing mid-2019.

This report examines the Board's effectiveness and the impact of its strategies delivered via its business plan during 2017-18. The report's narrative looks at particular areas of work and assesses whether the Board delivered on its fundamental objective to safeguard and promote the wellbeing of our Children. I would like to acknowledge the contribution made by all of our partner agencies and organisations, including our voluntary sector partners. Their collective specialist knowledge ensures West Sussex provides targeted and bespoke safeguarding services to our Children. The partnership work in the last year in relation to the development of Integrated Prevention and Earliest Help (IPEH)

services and the West Sussex Multi-Agency Safeguarding Hub (MASH) is of particular note and demonstrates this partnership approach to improvement which is described in further detail in the Keeping Children and Young People Safe and Well section of this report.

The report's narrative looks at particular areas of work and assesses whether the Board delivered on its fundamental objective to safeguard and promote the wellbeing of our Children.

Looking at The Board's progress against its delivery and improvement plans will inform our business plan for 2019-2022. The commentary describes how partner agencies have worked together to provide the right advice, services and support at the right time. It also seeks to address whether the identified areas for improvement and development in the context of the forthcoming period of change received sufficient scrutiny. The WSSCB recognises the need to think dynamically, flexibly and creatively to address the increasing complexity

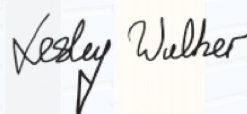
of safeguarding issues affecting our most vulnerable children and young people such as Child Exploitation across County Lines, Honour Based Violence and Abuse, Modern Slavery, Radicalisation and Female Genital Mutilation.

I am interested to see a strengthening Pan Sussex approach to key pieces of work, such as Operation Encompass¹, to ensure a consistent, focussed and the most efficient approach to safeguarding Children and Young People across Sussex.

I am looking forward to being part of this period of change and challenge, and working with partner agencies and organisations across West Sussex to model the most efficient, consistent and effective use of our collective resources. During 2018-19 the three Child Safeguarding Lead Partners will develop plans to enable a smooth transition for agencies to work together effectively to deliver on the statutory changes required by Working Together to Safeguard Children 2018. I am interested to see a strengthening Pan Sussex approach to key pieces of work, such as Operation Encompass¹, to ensure a consistent, focussed and the most efficient

¹ See page 18 for information about Operation Encompass

approach to safeguarding Children and Young People across Sussex. Critically, the Partnership has committed to improving our engagement with Children and Young People to ensure effective safeguarding with the voice of Children and Young People at the heart of our service delivery. To help our Children develop independence and resilience in an increasing complex, rapidly evolving and challenging societal and funding landscape, will require flexible and innovative approaches to deliver the best possible outcomes. I believe that the new strategic partnership will lead on the formation of a cohesive overarching multi-agency child safeguarding and wellbeing service provision, which is informed by Children and their Families.



Lesley Walker
Independent Chair, West Sussex
Safeguarding Children Board

Executive Summary and key partnership achievements

This 2017-18 annual report provides a snapshot of the extensive work that agencies and partners across a wide spectrum of professional, specialist and local knowledge do together to safeguard West Sussex Children.

It also examines whether The West Sussex Safeguarding Children Board carried out its statutory functions² effectively during this period:

- (a) to co-ordinate what is done by each person or body represented on the Board for the purposes of safeguarding and promoting the welfare of children in the area of the authority by which it is established; and
- (b) to ensure the effectiveness of what is done by each such person or body for those purposes.

Ofsted reviewed the effectiveness of the Local Safeguarding Children Board in October 2015 as part of an inspection of the services for children in need of help and protection; children looked after and care leavers in October 2015. They subsequently reported (in January 2016) that provision in these areas required improvement. An improvement plan was drawn up and progress against this tracked and this was independently reviewed in late 2017. The new Independent Chair and Business Manager are rigorously reviewing progress and impact.

In March 2018 Ofsted undertook a focused visit to West Sussex Children's Services, looking at its "front door" operations via the local authority's arrangements for contacts and referrals into the Multi-Agency Safeguarding Hub (MASH) and thresholds for early help, children in need and those in need of protection. It found that there was "A good range of partners, including early help, housing, domestic abuse services, police, health and the designated officer ... co-located in the MASH." Whilst timeliness and efficiencies in the system were highlighted as areas for improvement, the inspection noted that significant positive progress had been made. Furthermore,

Health and Education partners sourced additional substantive staffing resources which will be devoted to the MASH operation during 2018-19. An improvement plan was swiftly developed to ensure implementation of Ofsted's recommendations.

Between 26 February and 2 March 2018, Ofsted and the Care Quality Commission (CQC) conducted a joint inspection of West Sussex to judge the effectiveness of the area in implementing disability and special educational needs reforms.³ It found that there was a clear, focussed SEND strategy. It noted that partners, including education, health and care services were working together with increasing success to improve outcomes for children and young people with SEND. The Integrated Prevention and Earliest Help Service (IPEH) was described by Ofsted as "highly effective and delivering improved outcomes for many children and young people who have SEND".

FOUR PRIORITY AREAS

The WSSCB Business Plan, which runs until March 2019, focuses on four priority areas:

- Prevention and protection of children at risk of or experiencing Neglect
- Prevention and protection of children from exploitation and abuse
- Children's emotional well-being and mental health
- Provision of Early Help to children, including scrutiny of MASH functions

² Regulation 5 of The Local Safeguarding Children Boards Regulations 2006 and section 14 of the Children Act 2004

³ As set out in the Children and Families Act 2014

Multi-agency initiatives during 2017-18 illustrate where progress has been made against the WSSCB's commitment to improve service delivery and practice. Those of particular note are the MASH, IPEH, and Young People at Risk. In December 2017 the Safeguarding team for the Sussex Partnership Foundation Trust (SPFT) became operational providing a full time Named Nurse for the West Sussex Locality and an Associate Director of Safeguarding to represent the SPFT at a strategic level to drive support for the child and family's mental health and wellbeing. Heath partnerships across West Sussex led on the development of a WSSCB Neglect Strategy. West Sussex hosted a Pan Sussex Fabricated and Induced Illness Conference, attended by 75 delegates, welcoming a keynote expert speaker from Great Ormond Street Hospital. Safeguarding Week in November 2017 supported a drive to enhance practitioners' safeguarding children awareness. Following its success the programme is being extended to a month long series of events in November 2018: a Pan Sussex focus in 2018 will be a week-long theme on safeguarding adolescents, whilst across West Sussex training sessions will run from the 6 IPEH hubs covering a range of topics including Safeguarding of Children with Special Educational Needs and Disabilities and Child Sexual Abuse.

The IPEH model, which began operating on 1st April 2017, brings together a range of multi-agency preventative services to ensure that all children have the best start in life, and that vulnerable families stay safe and stable. The Healthy Child Programme now sees health service professionals working in a fully integrated way with County Council staff for the first time. Publication of a Harvard University report⁴ based on a fact-finding visit, recognised West Sussex as a leading provider nationally of early help interventions to vulnerable families and children. The Government subsequently confirmed West Sussex as a leading county in delivering services to vulnerable families under the national intervention programme: 1,939 families have now achieved sustainability since the programme began in 2012. Pause is a national programme which works with women who have experienced – or are at risk of – repeated pregnancies that result in children needing to be removed from their care. The programme gives women the chance to 'pause' and take control over their lives, breaking a destructive cycle that causes both them and their children deep trauma. Pause West Sussex has been live since September

2017 and has 22 women successfully engaged with the programme. West Sussex believes that as result, 20 babies who would otherwise have been predicted to come into the care system would have remained with their families. Evidence already shows the enhanced impact on children by improving the mothers engagement in their child's adoption proceedings, therefore improving narratives and understanding of their birth histories; often being an intermediary to successful engagement with parents such as final contact, meeting adoptive parents and ensuring letterbox contact is in place.

The ground-breaking Young People at Risk pilot was developed to support the most complex and vulnerable adolescents in West Sussex. Whilst the number of children involved in the pilot was small at 15, it has achieved successful outcomes for a third of the group in reducing missing episodes and for two thirds there was improved placement stability.

MOVING FORWARD

Moving forward the challenges of forging a strong multi-agency working structure at a juncture where funding remains a challenge requires the West Sussex Child Safeguarding Partnership to think innovatively. A resounding message from contributors to the annual report was to recognise resource limitations and focus the new Child Safeguarding Partnership's strategies and resources accordingly to maximise impact and positive outcomes for our Children.

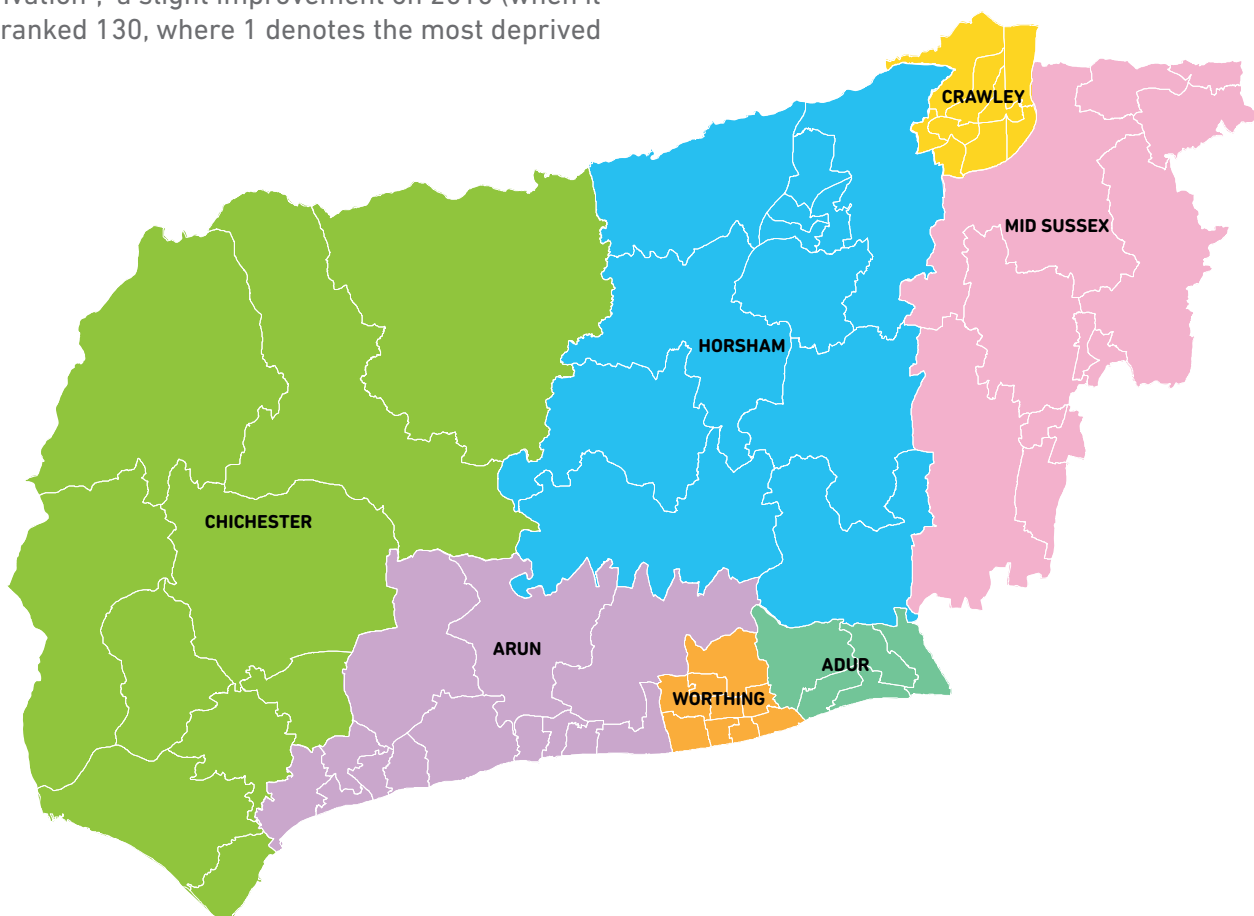
⁴ https://govlab.hks.harvard.edu/files/siblab/files/uk_troubled_families_programme.pdf

About West Sussex

West Sussex is located on the South Coast of England, covering 768 square miles.

The total population for West Sussex is predicted to reach 953,277 people in 2033, an increase of 18%, based on census information (2011). The estimated population in West Sussex Population in mid-2016 was 843,800 of which there were 171,800 children (0-17 years old) in West Sussex⁶. West Sussex remains one of the least deprived areas of the country, ranked 131 out of 152 upper tier authorities under the Multiple Indices of Deprivation⁷, a slight improvement on 2010 (when it was ranked 130, where 1 denotes the most deprived

area). This compares to Brighton and Hove (74); East Sussex (99) Hampshire (141) and Surrey (150)⁸. 42% of the population and more than half of its businesses are located in rural areas. The majority of people live in Chichester, Crawley, Horsham and Worthing. There are 7 District and Borough areas in West Sussex: Adur, Arun, Chichester, Crawley, Horsham, Mid Sussex and Worthing.



⁶ Office of National Statistics data

⁷ Government statistics which rank deprivation using indices comprised of: income, employment, education, health, crime, barriers to housing and services and living environment.

⁸ West Sussex Joint Strategic Needs Assessment report 2015.

WSSCB priorities: Performance and Progress made

The WSSCB neglect strategy was refreshed and a new multi-agency pilot was developed to work with our most complex adolescents.

The WSSCB commissioned an independent review in December 2017 to look at the Board's progress against its improvement plan following an Ofsted inspection in November 2015. The report provided areas of considerations for the Board. It acknowledged that clear progress had been made in embedding a needs based approach to delivering targeted learning and development. Areas that still required further development included utilising a robust multi-agency data set to inform the Board of progress and understanding the risks and trends impacting the delivery of priority safeguarding areas across the agencies. In addition, multi-agency surveys regarding practitioner's knowledge of Child

Neglect and Child Sexual Abuse identified that further work was needed to embed this work across our agencies. Work via briefings and targeted training offers will continue during 2018-19 to address this.

Learning from a Serious Case Review demonstrated that partners needed to do more to recognise that professional differences may need to have an impartial route via which they could escalate child safeguarding concerns. The Board recognised this, updating and advertising its escalation policy. Work on continuing to promote and test effectiveness of the policy and user confidence in it as a means of resolution will be sought in the next business year.



Continued ➤

PROGRESS DURING 2017-18

Neglect

The WSSCB Neglect Strategy was refreshed focussing practitioners on the application of Howe's four principles of neglect to deliver a consistent approach across the partnership to recognise neglect of children and young people. The School Designated Safeguarding Lead Network and the School Safeguarding Seminar had specific input around recognising and responding to neglect. Practitioners were supported when working with families by using the Graded Care Profile Tool and Neglect Identification and Measurement Tool (NIMT). The MASH referral form has been updated to give practitioners the opportunity to inform MASH if they have completed a NIMT. Neglect identification was promoted across the IPEH hubs during Safeguarding week in November. A further 10 neglect practitioner training sessions are scheduled during 2018-19. An impact evaluation undertaken by the WSSCB demonstrated that further work is needed to have confidence that the partnership has successfully embedded this work and that it is impacting on outcomes for children and young people and their families. Key areas identified for improvement included: supporting children who had complex health conditions; and ensuring regular communication between the health lead and key worker to ensure both are kept updated on safeguarding concerns and health plans.

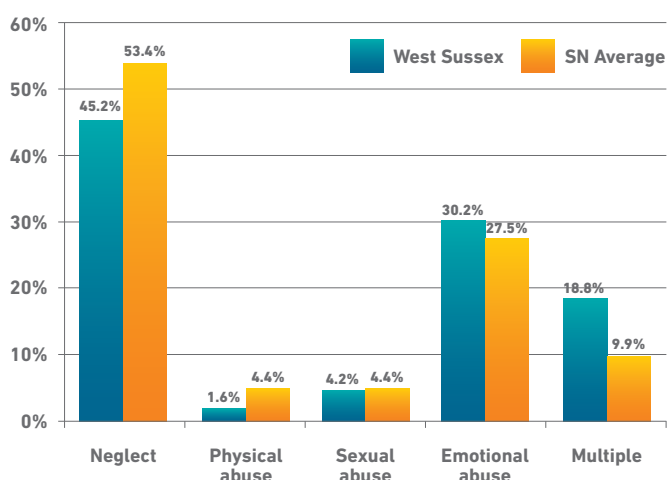
A Pan Sussex Neglect conference held as part of a Pan Sussex Safeguarding Children learning and development week included presentations on the importance of the voice of the child, disguised compliance and local neglect strategies. Feedback from this event was very positive and in particular the impactful presentation by a woman reflecting on her personal experience of extreme neglect as a child.

The number of West Sussex Children on Child Protection Plans where neglect was identified as the primary category of abuse was around 42 %; 8% below that of our statistical comparator neighbours in 2016-17. The latest figures indicate a significant improvement in identification of neglect with more than half of children (55%) on a child protection plan under the category of neglect as of March 2018 which suggests professionals' awareness and appropriate identification of neglect at child protection level has improved. The increase in neglect cases has also been potentially impacted by a change in the way domestic abuse cases were determined. Domestic abuse cases were previously automatically categorised under emotional harm; the definition in Working Together to Safeguard Children (2015) includes "seeing or hearing the ill-treatment of another". Working Together defines neglect as a "failure to protect a child from physical and emotional harm or danger". The Chairs of Child Protection Conferences, known as Child Protection Advisors, focused on the child's actual experience.

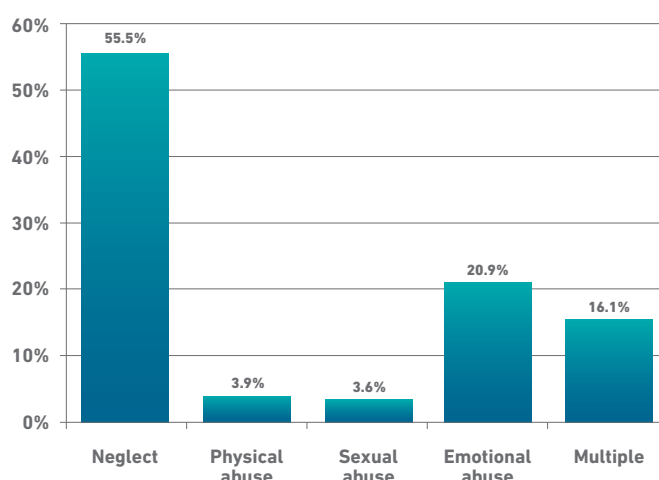
As a result, it is more likely that domestic abuse cases are categorised under neglect. This is supported by the 9.3% reduction in the use of emotional abuse decisions against a 10.3% rise in neglect decisions. It should be noted that domestic abuse cases may also be categorised under physical abuse, if the primary risk appears to be around children getting caught up in violent domestic incidents. There has been an increase of 2.3% in the use of the physical abuse category (“causing physical harm to a child”).

CHILDREN WHO ARE SUBJECTS OF CHILD PROTECTION PLANS BY CATEGORY:

Categories of abuse showing neglect: March 2017



Categories of abuse showing neglect March 2018



(Statistical Neighbour – SN - data not yet available for 2018)

Continued ➤

Child Sexual Abuse, including Child Sexual Exploitation

The WSSCB recognised that work needed to be done to increase practitioner's confidence in working with children and young people who may be sexually abused. A survey of practitioners confirmed this and work will continue through 2018-19 to offer enhanced learning opportunities via the WSSCB partnership. A Serious Case Review highlighted the pressing need to recognise and respond quickly to Child Exploitation. Therefore, messages to practitioners and the wider community, including the night time economy was promoted throughout 2017-18. Key work undertaken includes the Children Missing and High Risk Adolescents Project, Real Love Rocks and The Night Watch campaign.



Real Love Rocks is a prevention programme that focuses on helping children and young people to think about and discuss relationships, what they are and how to keep happy and safe in them, whether that's now or in the future. Barnardo's Charity was commissioned to deliver training to both Primary and Secondary School delegates who in turn would deliver the content of the training to the children in their school with the assistance of the Safeguarding in Education team.

61 delegates from 32 main stream secondary schools and 6 Alternative Provision Colleges attended the training. Barnardo's will complete age appropriate training to primary schools during 2018-19.

Prevention initiatives include Barnardo's Nightwatch training, designed to equip workers to report signs of child sexual exploitation, continued during 2017-18. Around 1000 taxi drivers and operators received training to help them spot the signs of exploitation and report concerns to Sussex Police.

Localities looked to strengthen partnership working through a range of activities. An Arun Locality review was undertaken by local partners with particular emphasis on a cohesive response to serious organised crime including cuckooing⁹. The review focussed in addition on Missing Persons/CSE, substance misuse and anti-social behaviour/community cohesion and looked at how to improve safeguarding children and young people approaches in Arun.

Crawley and Mid Sussex Local Partnership Serious and Organised Crime Group ran a seminar for local hoteliers to raise their awareness of specific serious and organised crime activities impacting in the area and of relevance to their industry. The seminar attracted over 50 delegates, of which 26 were representatives of local hotels. Presentations by leading law enforcement agencies both from a national and local perspective included: Modern Slavery, including People Trafficking; Child Sexual Exploitation and Missing Persons.



⁹ Cuckooing is defined as: "Children and young people are used to carry drugs and money, or vulnerable adults have their homes taken over for use as traphouses". Serious Violence Strategy published by the Home Office in April 2018.

Children Missing and High Risk Adolescents

Quarterly audits of Children who were considered to be at risk of CE were conducted and findings formed part of an action plan which also fed from operational planning to inform the Partnership's Exploitation Strategy.

PILOT STUDY: COMPLEX AND HIGH RISK ADOLESCENTS PROJECT:

CHRA Project outcomes summary 1 April 2018

Cohort (October 2017): ages 13-17, 3 boys and 12 girls



Reduced missing episodes

5 children significant improvement
5 children moderate improvement

Reduced risk of exploitation and sexual abuse

6 children



Improved stability

Placement stability - 10 children
Remained stable at home - 4 children
Returned and stayed home - 1 child



Improved wellbeing

Reduced substance misuse - 3 children
Reduced self harm - 2 children
Improved mental health - 2 children



Significantly reduced cost

2 children



Reduced crime and disorder

3 children



Increased engagement in education

1 child



All children showed SW relationship stability

Prior to project - 1 child already in secure; 2 already in high cost external placement. Since Oct 17-0 children newly admitted to secure accommodation, 1 moved to high cost placement (from secure), 1 child moved out of high cost external placement.

From 1st November 2017 a new approach via a multi-agency pilot led by the Local Authority was developed to work with our most complex adolescents. The purpose of the pilot was to develop a multi-agency practice model that is sustainable, this included co-location of key staff. The model aimed to build confidence in a consistent and reliable workforce and create a shared ethos amongst a consistent multi-agency group. The pilot improved the range and creativity of 'interventions' available; increasing children's participation and empowering them to be involved. The aim of the pilot was also to decrease the anxiety in the professional network in managing the risk in the community by sharing the risks and solutions. The pilot was reviewed in April 2018 and had demonstrated improvements in outcomes for the cohort of 15 children, particularly in relation to achieving stability of their home or placement. There was also a reported increase in confidence in the staff group, evidence of shared plans with more creativity in response to the needs of children.

Safeguarding in Education delivered training to over 50 education establishments in respect of schools' and colleges' statutory responsibilities when a child goes missing from education. Training in this area for schools and colleges will continue on a rolling programme.

Continued >

Children and Young People's health and wellbeing, including mental health

The Sussex Partnership Foundation Trust (SPFT) identified the need to have an increased presence in terms of partnership working across all aspects of the WSSCB. In December 2017 the Safeguarding team for Sussex Partnership became operational providing a full time Named Nurse for the West Sussex Locality and an Associate Director of Safeguarding to represent SPFT at a strategic level. These posts are supported by a business manager and are accountable to the Chief Nurse. Key elements of the role of the safeguarding team are:

- To provide clinical consultation and advice to SPFT staff and partners related to safeguarding children and mental health.
- To ensure that SPFT is represented on LSCB Boards and at appropriate sub groups.
- To review and deliver all safeguarding training to ensure it meets the standards set by the intercollegiate document for safeguarding training within healthcare.
- To provide supervision and support related to safeguarding to SPFT staff.

Health services which are commissioned for children through the joint commissioning unit (JCU) are co-designed which entails extensive engagement with stakeholders including children and families. Examples of this are the Local Transformation Plan (LTP) for children and young people's emotional wellbeing in West Sussex and the Healthy Child Programme (HCP) which includes health visiting and school nursing services.

The WSSCB identified that there was a need to examine the multi-agency recognition, response and organisational efficacy in relation to adolescent self-harm. In order to do so, a task and finish group was set up to undertake a review to identify themes, learning and potential recommendations. A self-harm review focussing on children and young people aged 11-18 was commissioned during this year and the Board will seek to act on its findings during 2018-19.

Other examples of work to promote the health and wellbeing of our children included "Five Ways to Wellbeing" developed by Chichester District Council for children in years five and six, teaching five key skills for improving mental health

resilience, safe friendships and on line safety. Our Districts and Boroughs across the county delivered Anti-Social Behaviour interventions to make our communities safer for children and facilitated the Vulnerable Young People's forum in Horsham. A Safeguarding Seminar for schools delivered workshops on neglect, high risk adolescents and emotional wellbeing. The Horsham District Antisocial Behaviour team endeavours to address antisocial behaviour through a range of interventions including 1-1 support meetings and Acceptable Behaviour Contracts with Young People who are involved in antisocial behaviour. The team also run an Understanding Teenage Behaviour Course for Parents and set up a Vulnerable Young People's Professional Multi-agency Forum in conjunction with Sussex Police's Youth Prevention Team and Missing Persons Team, Change Grow Live and IPEH. There is a focus on offering support and reducing harm to Young People involved in specific Anti-Social Behaviour and potential exploitation. Over 100 delegates participated in a key note event at the seminar which looked at the various ways in which schools and colleges could support children in this area.

The Education and Skills Safeguarding in Education team support schools, via a Designated Safeguarding Leads network, to develop practice around supporting pupils at risk of harm. This work has produced key guidance and ways of working to support all pupils in settings to be supported emotionally at critical times. Processes are underway to deliver a West Sussex Safeguarding Curriculum for universal provision in schools and will provide various educational settings with a toolkit to create a "needs led" bespoke curriculum which will be in place by the onset of the statutory curriculum status for these areas in September 2020. It will cover 4 key areas: Relationship and Sex Education (RSE); Digital and Media Literacy; Emotional Health and Wellbeing (EHWB) and Physical Health and Wellbeing. The foundations have been laid during 2017-18 for the next academic year of 2018-19 where Education and Skills (the Safeguarding in Education team) will lead on the National Certification PSHE CPD programmes. Up to 15 delegates will undertake a Roehampton University qualification to develop practice within their setting evidencing positive outcomes for the pupils in RSE, EHWB, Safety and Exploitation.

Keeping Children and Young People Safe and Well

Engagement, Training and Awareness.

Agencies across West Sussex used innovative approaches to delivering targeted training and awareness raising strategies and campaigns adopting creative and ground breaking methods to improve safeguarding for West Sussex Children. This included raising awareness of safeguarding issues to children and their families, including e.g. grandparents (around online safety) as well as workshops and training in schools and the community.

Early Help work

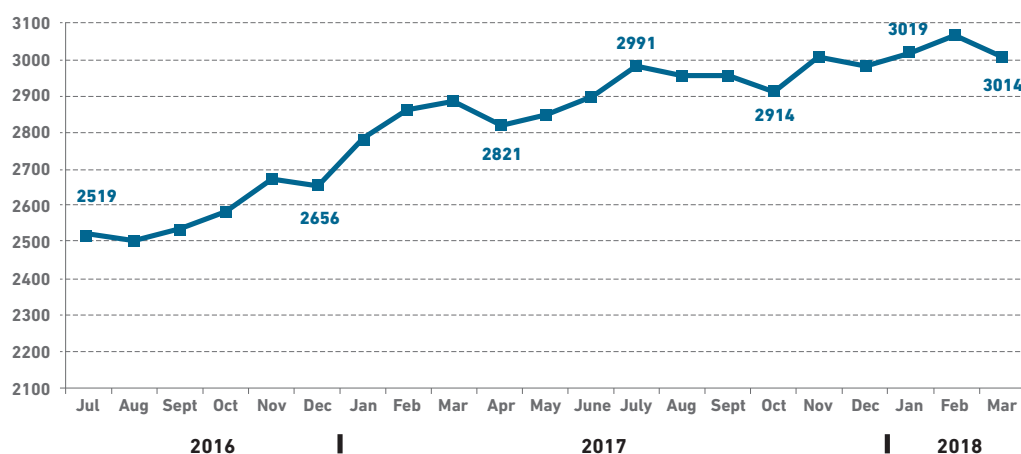
Integrated Prevention and Earliest Help (IPEH) services are where a “whole family” approach is used to ensure that a child’s needs and welfare are met and maintained. It is based on the premise “What is good about being a child, or young person growing up in West Sussex?”

From there IPEH’s ethos is about what can be done “to make the biggest positive difference to those who need our help the most and sustain wellbeing for those who are doing well”.

IPEH aims to develop strong local partnerships to support families in their communities and make sure they have the capacity to deliver an early help response. IPEH recently co-located services to deliver a more integrated ‘front door’ approach. The Safeguarding in Education team facilitated learning events for schools and colleges to introduce the new IPEH system and how to access their local hub. The model WSCC child protection and safeguarding policy clearly outlines the expectation for schools and colleges in this area and devotes a section on how schools could access early help and their local hub.

Open (Live) EH Cases

A snapshot of Open (Live) cases is detailed in this graph which shows an overall upward trajectory, peaking at 3019 Open cases in January 2018. A comparison for July 2016 and July 2017 indicates that there is a year on year increase of 18% of open cases.



Continued ➤

The Sussex Community Foundation Trust Health Visiting and School Nursing service continue to be a key member of the IPEH offer across West Sussex. This includes offering at least a Universal health visiting service of 5 core visits to all families with new babies across West Sussex. This helps to identify vulnerable families and children at risk and ensure early intervention for concerns raised.

Assist is a leading edge App delivering health advice and putting customers easily in touch with health professionals. This was recognised at national level, West Sussex's drive to deliver better long term outcomes in conjunction with the Government's 1001 Critical Days Manifesto – concerning the critical first phase of a child's life from conception.

IPEH | REACHING OUT IN WEST SUSSEX

A reinvigorated digital IPEH offer is in place so that rapid and up to date information and guidance is accessible to children and young people and their families. There is significant uplift in figures over the past year:



TWITTER
224,700
HAVE SEEN IPEH TWEETS

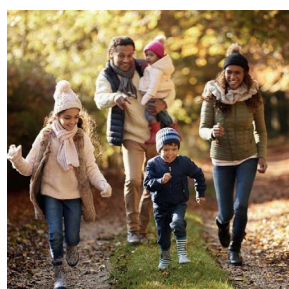
FACEBOOK

FAMILY
INFORMATION
SERVICE

2,845
FOLLOWERS

HUB

8,670
FOLLOWERS



PAGE VIEWS

IN 2017

FAMILY
INFORMATION
SERVICE

60,488

PAGE VIEWS

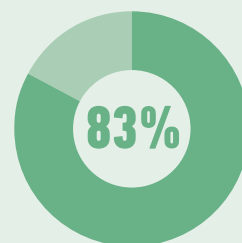
IN 11 MONTHS



144,650

Early Help – a snapshot where interventions are making a difference

The 'distance travelled' tool (DTT) is used to measure impact of interventions. For those families where two assessments have been completed, 83% of cases recorded in 2017-18.



SUPERVISED CONTACT

In the first year of IPEH taking on this service,

9,826

CONTACTS TOOK PLACE
AN INCREASE OF

20.5%



83%

Increase in the number of eligible 2 year olds talking up their free entitlement for early education: now 83% and above the national average demonstrating that IPEH is engaging with its most vulnerable young children to give them the very best educational start in life.

Prevent Awareness

Prevent is about safeguarding children and their families as well as their wider communities from the threat of terrorism.

WSCC provided free training for all 276 schools in West Sussex; 78% of schools attended, 349 participants comprised of senior leaders and chairs of governors between 2016 and March 2018. Bespoke sessions have been created to meet the needs of various internal and external services that support children and young people within West Sussex. Other initiatives included a **Prevent Video** for young people hosted on **YourSpace** co-produced with the youth cabinet informed by research with young people – including young carer groups, schools students and unaccompanied asylum seekers.

Webpages were created on West Sussex Services for Schools to provide support and advice. Primary and Secondary school assemblies were used on Internet Safety day to raise children's understanding of the aims of Prevent. A school's Prevent toolkit is under development which will include advice, guidance, resources, session plan ideas and activities for use within schools which support teaching staff to be confident discussing and developing the key elements of the Prevent agenda. During 2018-19 an Education Officer will be appointed to support schools.

The number of Prevent sessions delivered which provided delegates with an overview of the Prevent agenda are shown at table 1. Bespoke sessions delivered are shown at table 2. The sessions to foster carers and Early years Staff are in addition to the overview training provision at Table 1.

TABLE 1

Learning and Development Courses

(Prevention of violent extremism and radicalisation course open to all internal WSCC staff and partners)

Delegate Area	14/15	15/16	16/17	17/18	Totals
Foster Carers	0	2	14	36	52
Children Services Staff	44	67	157	259	529
School	0	45	10	26	77
Nursery	0	22	10	1	33
Governors	0	2	4	32	28

TABLE 2

Bespoke Training 2017/18

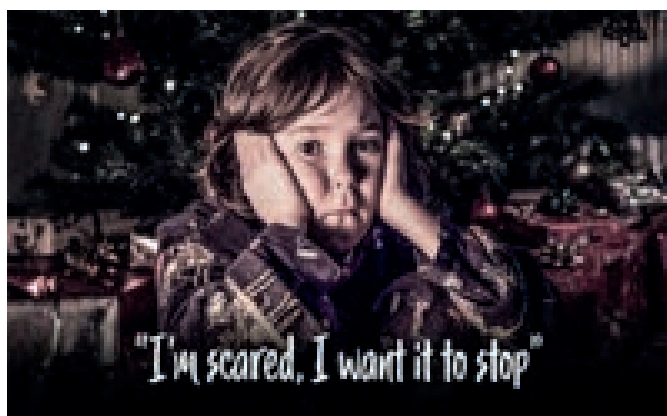
(until and including 26/02/18)

Recipients	No. delegates	No. sessions
Early Years setting staff	176	11
Foster Carers	37	2
MASH Staff	31 (Tuesday session to add)	45
School Governors	19	3
Trainee Teacher (Chichester University)	3	152
Youth Services - Total		
Crawley FC - Kicks programme young coaches	14	1
Leaving Care Service	14	1
Youth Offending Team	34	3
Seaside Children's Home	6	1
Safeguarding Week (for internal and external services working with children and young people)	32	4
Schools/Nursery - in-house training - Total	97	2
Bewbush Nursery	17	1
Pound Hill Infant Academy	14	1

Continued ➤

Cgl (Change, Grow Live)

A charity with expertise in areas including substance misuse and providing support for children, young people and their families, Cgl monitor and review safeguarding issues which affect service users, finding that 51.3% of the Under 25s Drug and Alcohol service users were deemed as having safeguarding issues (the majority of these will be the child/young person). 29.3% of the over 25s service were similarly identified (the majority of this cohort were parents with children who needed safeguarding). Cgl were commissioned in October 2017 to run a therapeutic service for children affected by parental substance use, with the aim of improving emotional wellbeing. This service has seen a steady flow of referrals in and has already achieved encouraging outcomes. The project currently runs to October 2018 and progress will be reported in the 2018-19 annual report.



Operation Encompass

Operation Encompass was piloted by Sussex Police, assisted by the Safeguarding in Education Team, in the Crawley area between November and December 2017 to improve the flow of information about domestic abuse between police and schools. This pilot was aimed at school aged children, and required officers to complete a SCARF (Single Combined assessment of Risk Form) including the details of any child present or ordinarily residing at the premise for every domestic abuse incident attended. The officer completed an Operation Encompass referral, sending it to the appropriate school by 9am the following day. The pilot successfully shared 128 SCARF referrals to schools when a child came to notice, enabling the respective school/educational establishment to put localised safeguarding in place. Overall, feedback received from West Sussex schools was positive, enabling teachers

to initiate additional safeguarding and support to children identified at the earliest opportunity. Following the successful pilot, this initiative has been rolled out across West Sussex as a permanent approach. It is intended that the operation will be implemented across Brighton and Hove and East Sussex in the near future demonstrating the benefits of sharing good practice across Sussex.

Wiki app

This app was launched for young people with special education needs and disabilities, to help them to access participation opportunities. The WiKi pilot is used by the CHOICE team to support interactive care planning for children with complex communication needs. The Disability Services team implemented development work following listening events; learning from events were disseminated through teams, and supported in relation to developing better practice informed by feedback. The events offered fun activities for disabled children, their parents, carers and Personal Advisers (PAs), while also seeking views on what is working well and what they would like to be different in the way we work with them. We learned that children wanted to know their allocated workers better and have their workers know them better and also to communicate better together. From this, we developed a range of documents for use with children's assessments and reviews, 'my views' forms individualised for interests with colourful pictures and simple text, also child profile and worker profile templates similarly themed, and pre-review and post-review forms with symbols and pictures. All of the learning and development linked to these events has been shared more widely with the Disability teams and templates and information made available for all to use. These templates have also been recently adapted for use with the new Lifelong Services My Plan.

Barnardo's

The charity delivered two 10 week youth programmes in the Crawley area for 12 to 18 year old young people with disabilities. The aim of the programme was to give families and young people a short break and also have positive outcomes for those young people who are learning independent living skills such as "Big Cook", "Money Matters" and "R U Safe" themes. Barnardo's consulted with young people accessing their existing services in Surrey which led to these thematic choices because the project was completely new to West Sussex.

Springboard

The charity reported that it continued to promote an organisational culture of safeguarding as the highest priority and to ensure that disabled children's safeguarding vulnerability is recognised. Springboard highlighted areas which needed additional focus including the increased vulnerability of their user group with learning difficulties. For example in the area of social media and on line presence, the user group may not recognise how people portray themselves and interact on line, may not match who they really are i.e. the online persona is very different from the actual persona. Springboard worked on upskilling its team and volunteer team to be alert to concerns and report/comment promptly; and identified a gap in training for parents to empower them to support their children in being safe on-line.

Districts and Borough Councils

A variety of community based initiatives were run by our Districts and Borough Councils. Almost 1200 Children from 33 schools across the Horsham district took part in eight interactive sessions and learnt about various aspects of keeping themselves and others safe, as well as the importance of being good citizens in the community. Sessions included Online Safety (WSCC), Stranger Danger (Sussex police), and Insecure v Secure home (Junior Neighbourhood Watch). "Five Ways to Wellbeing" was developed for Year 5/6 children, targeted at schools in the Chichester area. 5 key skills for improving mental resilience, the content specifically covers safe friendships with specific reference to online safety. Support for families included "understanding teenage behaviour" courses for parents three times a year which offers an educational package to support parenting and has specific elements in relation to on-line safety, vulnerability and keeping young people safe.

MOMO One

MIND OF MY OWN



MOMO (Mind of My Own) is a Communication app for looked after children and young people aged 10-17 years. The app allows young people to easily express their views and be heard. They can use the app on their own device or they can share the worker's device when meeting with them. They are introduced to MOMO by their social care professional at the appropriate time. The app in West Sussex was recognised by MOMO as one of the 'Most Improved' and also 'Highly Commended' for being the Most Creative with their communication approaches when promoting the app. The team involved have been working really hard to get young people and professionals using the app for gaining the voice of children in care. Watch a video of the app in action.

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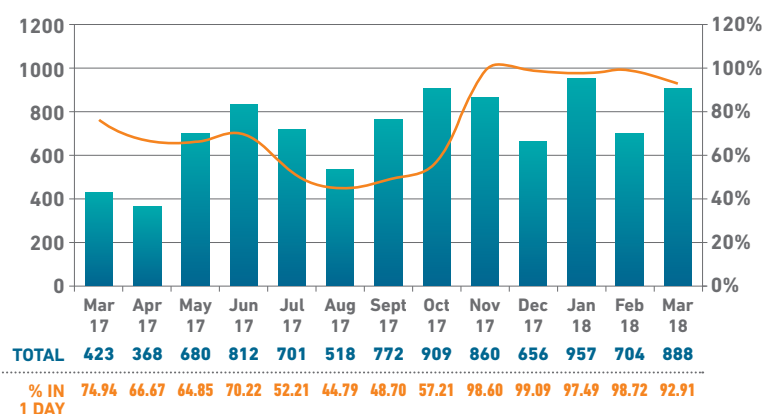
Prevention Youth Officer (PYO)

The PYO role was launched by Sussex Police on the 6th November 2017, with prior induction training delivered to all PYO's in September 2017. This re-designed role is integral to successful early intervention. There are 20 PYOs embedded within Local Prevent Teams across 6 hubs in Sussex. Their emphasis is safeguarding and focusing on the vulnerability of children, ensuring that we assess issues based on threat, harm and risk. PYOs ensure a consistent approach, they advise on school related incidents, safeguarding within schools and build relationships with children's homes. This engagement allows PYOs to reinforce the protocol "To reduce the criminalisation of children in care" and encourages children's home staff to manage low level criminal behaviour in house. PYO's attend school safeguarding lead meetings allowing good communication around working processes and updates in both directions. First Time Entrants (FTE) to the Youth Justice System have fallen to 129 (actual number) this year compared to 164 last year - a 21% drop; this also significantly surpasses equivalent national and regional standards; Local rates of reoffending have fallen - only 22% of those offending in 2016-17 went on to reoffend in the next 12 months (excluding post 18 offending); full comparative data is still being developed, but again the West Sussex position compares favourably with our South East and national comparators.

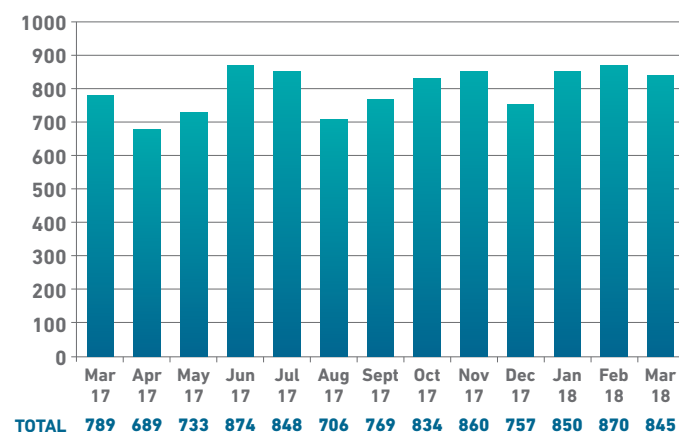
Multi-Agency Safeguarding Hub (MASH)

The Multi-Agency Safeguarding Hub (MASH) is the single point of contact for all safeguarding concerns regarding children and young people in West Sussex and provides a multi-agency forum for decision making related to the Threshold of Need. This reporting period saw an upward trajectory of referrals in the MASH with Jan 2018's peak (957 referrals) more than 2.5 times that of March 2017 (368). Reorganisation of administration systems led to an improvement in the timelines of processing referrals into the MASH. The number of Child and Family Assessments (CFAs) rose sharply, peaking in June 2017 and since then stabilising to between 760 to 870 referrals per month. The timeliness of Child and Family Assessment improved significantly: in January 2018 82.8% of assessments were completed on time compared to 73% in January 2017 (81.3% in July 2017). The activity around timeliness of CFAs has been part of an Assessment and Intervention drive where Team Led Transformation work focussed practitioners on ensuring that Children's Social Care (CSC) is not remaining involved with families without clear reason and purpose; and that assessments are undertaken with pace (20 day assessment and 'What if?' safety planning). Re-referral rates remain low and below that of statistical neighbours which indicates appropriate response to need.

Volume of referrals and timelines in 1 working day



Number of C&FA completed





Progress made during this reporting period included securing funding to support the recruitment of 2 full time specialist Nurses for the MASH, funded by the CCGs and hosted by the Sussex Community Foundation Trust (SCFT). Following a successful pilot, funding was agreed to support the continuation of a CSE specialist nurse function through recruitment to a 0.8 substantive Deputy Designated Nurse for safeguarding children in West Sussex. The post holder will continue the operational, tactical and strategic work in co-ordinating the health response to children and young people most at risk of abuse through exploitation. A pilot project led by **DRIVE**¹⁰, located within the MASH, is working with perpetrators of domestic abuse to fundamentally change perpetrator behaviour with the objective of making victims and families safe. Work with the WSSCB and local authority in response to the focused Ofsted inspection of West Sussex MASH in March 2018 resulted in an increased focus on collaboration with multi-agency colleagues and health providers to improve compliance with health engagement at strategy meetings, including the development of pathways to support engagement. 94% of all domestic abuse, stalking or honour-based violence (DASH) risk assessments with children living in the household had separate safety plans in place which included a personal development plan, encompassing a child's safety, care and developmental needs.

The Local Authority Designated Officer (LADO)

LADO provides advice and support to staff across our agencies to look at concerns raised about any practitioner who works with children and young people. The LADO seeks to ensure that agencies are able to provide a consistent, reasonable and proportionate response to concerns raised about their staff, in line with statutory requirements. During 2017-18 the LADO received 126 allegations across more than 14 settings categories. This is down slightly on 2016-17 (131 allegations received). Of these 54% were allegations of physical harm. There was an awareness raising campaign during 2017-18. This has seen the number of LADO consultations (whereby agencies seek clarity and advice from the LADO as to the actions they should consider taking) increase more than 2 fold from 191 consultations in 2016-17 to 425 during 2017-18.

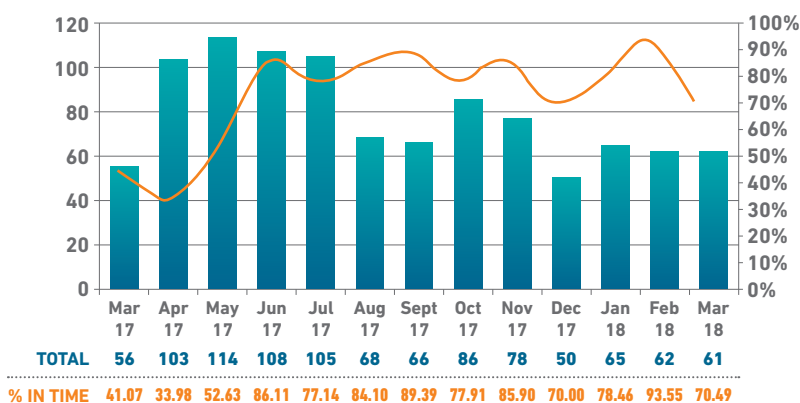
Children in Need of Protection

Where a child is considered to be at risk from or to have suffered significant harm and consequently been made the subject of a child protection case conference, a plan to support the child/ren and their family to keep the child/ren safe and prevent them from suffering from further harm, as well as promoting the child's health welfare and development, must be put into place.

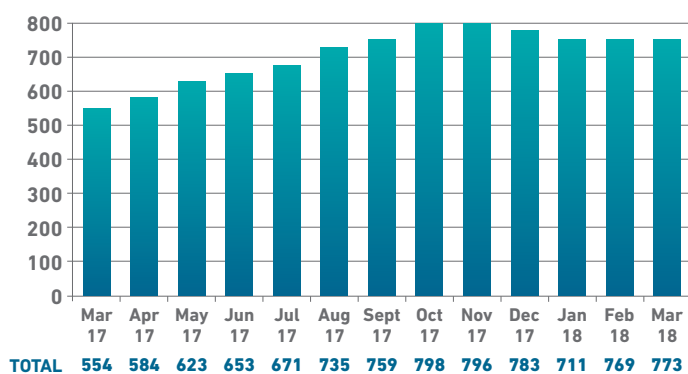
¹⁰ The Drive Partnership is made up of Respect, SafeLives and Social Finance. The pilot programmes will be delivered in Essex, South Wales and West Sussex. It is funded by Lloyds Bank Foundation for England and Wales, Tudor Trust and the Police and Crime Commissioners in all three areas. The project has also benefited from local authority support

Timeliness of child protection conferences is improving, ensuring that children who meet the threshold for being discussed at conference occurs at pace: 93.55% were completed within target times by February 2018. There was a reduction in the number of Child Protection (CP) Plans which were in place for more than 2 years, (0.9% in January 2018 compared to 1.9% in April 2017), ensuring that there is a lack of drift for children on CP Plans; and the work undertaken with them is meaningful. There was a reduction in the use of Parent and Child placements as a result of improved care planning (11 placements in March 2018 compared to 17 placements in April 2017). The Healthy Child Programme (HCP- Health Visiting and School Nursing) are key members of the Child Protection (CP) process and prioritise attendance at CP Case Conferences and Core Groups above other elements of their workload. The number of Child to Notice Forms submitted by Sussex Police has increased 15% from 2016 -17.

Volume of ICPC's and % completed in 15 working days



Number of Children on CPP



The National Probation Service (NPS)

Whilst the NPS do not work directly with children they seek to safeguard children in potentially high risk situations. Quality assurance work focussed on the quality of NPS assessments and risk management plans (RMP). NPS reported having evidenced a significant uplift in RMP quality over the second half of the year, with robust response actions in place to manage trigger signs identified. NPS raised with its practitioners the importance of identifying potential concerns regarding neglect of children. This is highlighted through good practice around home visits and to employ professional curiosity when undertaking such visits, as well as discussion and observations of offenders in direct one to one supervision and group work sessions. NPS also contributed towards tackling CSA, Missing and High Risk Adolescents through our co-ordination work in the MAPPA process, via its Serious Organised Crime team, and via multi-agency partnership working with Sussex Police and West Sussex YOS.

Border Force Gatwick – working to safeguard vulnerable children

Border Force Gatwick has a dedicated safeguarding children team who operate in conjunction with the police and children's social care to protect children and their families arriving and departing the UK. Examples of safeguarding work during this year included preventing a male adult from entering the UK to meet a 14 year old child he had groomed on line from overseas. Safeguarding children at risk of Female Genital Mutilation (FGM), a complex illegal and concealed practice, is particularly challenging.

Female Genital Mutilation (FGM) awareness training jointly delivered by Rape Crisis Surrey and Sussex and Sussex Police was provided to 20 Gatwick Border Force Officers to increase awareness of FGM prior to the school summer holidays, which is recognised as a time of increased risk to children. Sussex Police with Border Force Gatwick and West Sussex children's social care led Operation Limelight to raise awareness of FGM resulting in the identification by a Border Force officer of a child traveling into the UK exhibiting potential "at risk of" FGM indicators. Border Force plan to continue further campaigns during 2018-19.



FGM awareness day at Gatwick Airport

Risk Assessments for FGM:

West Sussex Children and Young People (data provided by the Clinical Commissioning Groups)

Where FGM is reported or observed risk assessments are undertaken using the risk assessment forms which were developed by the Designated Nurses and are available on the Pan Sussex Procedures then either reported due to mandatory reporting or referred to CSC where a risk is identified. A total of 22 mandatory reports and risk assessments were reported to have been conducted by health providers during 2017-18.

Q1 April – June 2017	2	2 SCFT, ¹¹ mandatory reporting and referral to CSC
Q2 July – Sept 2017	3	3 WSHT, risk assessments over 18 years
Q3 Oct – end Dec 2017	10	6 SASH, risk assessments over 18 years 1 SASH, under 18 years (referral and mandatory report) 1 WSHT, risk assessment over 18 years
Q4 January-March 2018	7	3 SASH, risk assessments over 18 years 1 SASH, risk assessment under 18 years 2 SASH, mandatory reports with referrals to CSC. 1 WHST, risk assessment over 18 years

¹¹ CFT: Sussex Community NHS Foundation Trust; SASH: Surrey and Sussex healthcare NHS Trust; WSHT: Western Sussex Hospitals NHS Foundation Trust

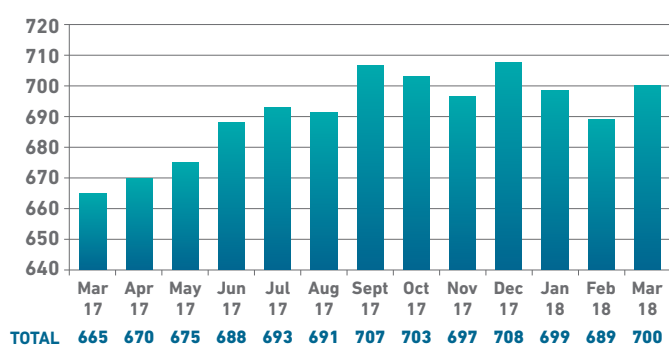
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Children who are looked after (CLA)

The children looked after population for 2017-18 has ranged from 665 to just over 700 (year-end figure was 704). This compares to 640 at the end of 2015-16 and 665 at the end of 2016-17. Mental health and wellbeing support for Children Looked After (CLA) waiting times for assessment and intervention were in line with a 4 week NHS target, ensuring that looked after children within West Sussex are receiving timely interventions regarding their emotional wellbeing needs. Effective and efficient recruitment of foster carers (an additional 32 foster carers were recruited during 2017-18) has enabled West Sussex Local Authority to offer a range of placements e.g. parent/child, Unaccompanied Asylum Seeking Children and Young People. This approach ensures that if children or young people do need to become accommodated, that there are more opportunities to match placements to the child's needs.

Number of CLA Children



**Children
in Care
Council**

EPIC
Exceptional People In Care

The Children in Care Council (CiCC) offers young people the opportunity to share experiences, meet professionals and contribute to service design. Working with a range of services and partners, such as The Corporate Parenting Panel, Social Care and Service Heads. CiCC represents the voice of CLA young people. Achievements during the year included:

- CICC representation at the Children's Minister event in London, sharing experiences of foster care
- Young Inspector's work - Young people inspected Crawley FinditOut centre, producing a report of recommendations.
- Co-design and delivery of 'Exceptional People in Care' (EPIC). The EPIC, 'Exceptional People in Care' awards at Butlins, Bognor Regis, hosted 408 people at the largest ever recognition of Looked After and Care Leavers in the County.
- Care Leavers Week provided an opportunity to share positive stories about care leavers and their achievements; this included a highly praised exhibition of photographs taken by a care leaver and reflecting on the life experiences of other young people in care.

Serious Case Reviews and the Child Death Overview Panel

Learning from Serious Case Reviews

A statutory function of Local Safeguarding Children Board is to undertake reviews where:

- (a) Abuse or neglect is known or suspected; and
- (b) Either – (i) the child has died; or (ii) the child has been seriously harmed and there is cause for concern as to the way in which the authority, their board partners or other relevant persons have worked together to safeguard the child.

The period of this report saw five Serious Case Reviews (SCRs) finalised and a further three new cases commissioned which are expected to be completed during 2018-19. The WSSCB facilitated focussed practitioner learning, in a supportive environment led by independent reviewers, commissioned to provide an objective assessment of learning to be derived from highly complex and challenging circumstances. Examples of additional support for professionals included targeted learning activity and the introduction of focussed briefing information slides. Good practice such as positive multi-agency working relationships were also highlighted during the SCR process such as effective working relationships between the child/ren's social work team and the mental health team.

The WSSCB supported a co-ordinated multi-agency professionals learning day, arising from a serious case review which focussed on child sexual exploitation. 170 delegates attended the event which was hosted at a local school. Key learning included: raising community awareness of child sexual exploitation and the strengthening of our escalation policies using the WSSCB as an

independent conduit to facilitate a tiered escalation process. In practice this enables a practitioner with unresolved safeguarding concerns to have a means to challenge a decision whereby they believe that a child safeguarding concern they raised has not been effectively addressed.

Key themes that have been identified from our serious case reviews undertaken during this period include:

- Engaging with families/communities that are hard to reach or seen as different from the local, generalised population.
- Considering the vulnerabilities of women who are pregnant, including immediately after birth.
- The importance of knowing your organisations' processes in relation to working with other agencies.

Demonstrating that SCR learning is embedded and ultimately resulted in sustained improved practice remained a challenge. Tracking of multi-agency progress against SCR action plans was driven by the Quality Assurance Group and support from the Improving Practice Group. Feedback from our partners about SCR learning has been positive for example the Sussex Community Foundation Trust (SCFT) reports that "The WSSCB provides a range of useful training sessions which SCFT staff are alerted to. The SCR process has been a positive, learning experience for the Children's Workforce over the last 12 months and the WSSCB should be commended for this."

Continued ➤

West Sussex Child Death Overview Panel

All children in England that die aged under 18 years will have their death reviewed by a multi-agency team of professionals from Health, Emergency Services, Local Authority Children's Services, Education, Coronial Services and Public Health. This has been a statutory requirement since 2008. The West Sussex Child Death Overview Panel (CDOP) is committed to:

- Identifying what we can learn from each child death and what actions we can take to help prevent future deaths
- Sharing our learning with professionals and colleagues both locally and nationally and learning lessons from the experiences of other CDOPs and professional bodies
- Getting messages out to the wider public audience when risks and modifiable factors are identified and the general public need to be made aware.

What have we learnt in 2017-18?

There have been 48 child deaths reported in 2017-18. These have shown us that:

- There were more male deaths (62%) than female deaths (38%)
- The greatest number of child deaths occur within the first 4 weeks of life (42%)
- 38% of the child deaths were classified as "unexpected"

There have been 33 deaths of West Sussex children reviewed by the West Sussex CDOP in 2017-18 and we have learnt that:

- 30% of those deaths had modifiable factors¹² identified (national figure for 2016-2017 was 27%)
- The largest numbers of child deaths were related to perinatal/neonatal events (38%)
- 21% of child deaths were categorised as "Malignancy" (Cancer related illnesses)
- There have been no suicide related deaths reviewed in 2017-18 but the Panel recognises that these deaths are increasing in number nationally and therefore the prevention of suicide in young people will remain a key priority for its future work.

What have we achieved in 2017-18?

- Stronger links and information sharing has been achieved across Sussex to improve practices.

All Sussex CDOPs are now managed by a single Pan Sussex CDOP Officer and a new Pan Sussex Suicide Prevention Group was started.

- A lot of information needs to be collected from a wide range of agencies before a child death is brought to panel for review. This has been done in a much more timely way in 2017-2018 with 82% of child deaths being reviewed within 7 months (48% nationally).
- The active promotion of safer sleep messages by the Panel and its partners and via LSCB training programmes has resulted in a 100% reduction in modifiable factors relating to sleeping practice being identified during child death reviews over the last 4 years, with it not being identified in any reviews in 2017-2018.
- Support for bereaved families continues to be a strength despite ongoing resourcing issues. This is made possible by an active West Sussex Bereavement Forum, the CONI (Care of Next Infant) programme and a dedicated and trained Bereavement Counsellor who is a central figure within our Rapid Response Team.

What do we want to achieve in 2018-2019?

The way in which child death reviews are conducted is changing and we are currently waiting for the new "Child Death Reviews Statutory Guidance" to be published by the Government. The location of a child death will, in future, determine where the death is reviewed and by whom and so in 2017-2018, as part of our transition planning, West Sussex conducted a review of the location of child deaths over the previous 3 years. The results showed us that in that period:

- 34% of West Sussex Children died within a Sussex based Hospital
- 36% of West Sussex Children died within a hospital outside of Sussex
- 30% of West Sussex children died outside of a hospital based environment

During 2018-2019 we will be developing and implementing our transition plans to ensure that child death reviews in West Sussex continue to be robust, timely, meaningful and able to meet the new statutory requirements.

The Panel and its partners will continue to actively promote the risks that are identified during our child death reviews and search for ways in which these can be minimised in order to prevent the future deaths of children here in West Sussex.

¹¹ Modifiable Factors: are the factors that are identified during the child death reviews, factors which may have contributed in some way to the deaths but which, with appropriate local or national actions, could be modified in a way that would help to prevent future child deaths. The West Sussex CDOP works hard to reduce modifiable factors it has identified during the review of child deaths such as; smoking by the mother during pregnancy, keeping children safe in the water, choking hazards and ensuring that babies are sleeping in a safe environment.

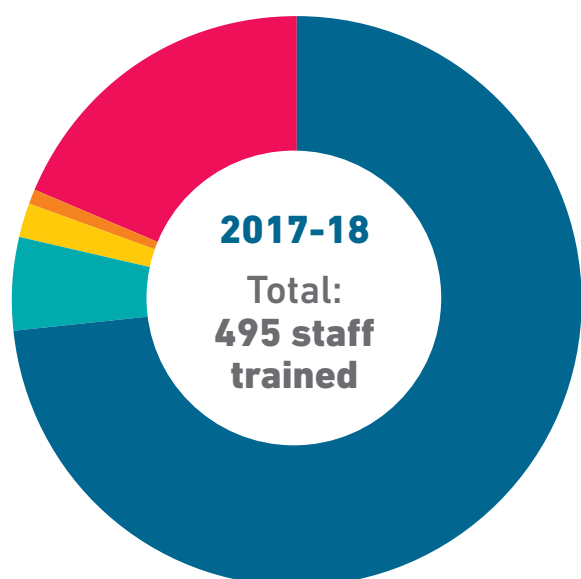
Improving Practice, Learning and Staff Development

The WSSCB team has a dedicated Learning and Development Officer (LDO) whose role is to promote Learning and Development across the partnership.

WSSCB training needs analysis, in conjunction with delivering on the WSSCB Business Plan's key priority work strands, informed learning and development priorities; in addition to embedding learning from serious case reviews across the wider workforce. The LDO delivered classroom based child safeguarding training. The Core training offer was expanded during the year. A review of efficiencies as part of the trainer offer resulted in the introduction of a half day Working Together to Safeguard Children Refresher training, mid-way through the business year and was received positively by partners. Delegates said that a half day refresher was sufficient (previously the training was a repeat of the 1 day training course). There are currently 8 trainers in the WSSCB training

pool; sourced from our Health Service providers and Local Authority partners. During 2018-19 the Learning and Development officer is looking to extend the training offer to include specialist service providers from e.g. the Community and Voluntary Sector. This will enable more dates to be offered for general safeguarding training as well as new targeted training programmes to be developed and delivered. The LDO sourced training venues and trainers free of charge.

62% of core training recipients were from WSCC whilst police represented less than 1% of this total cohort. Ensuring greater future uptake of training by key partner agencies remains both a challenge and a priority for the Safeguarding Partnership.



Attendance at WSSCB core training by agency



Continued ➤

Safeguarding Week – November 2017



Safeguarding week: key themes from returned evaluations

- **BETTER UNDERSTANDING OF MASH REFERRAL PROCESS 20**
- **BETTER UNDERSTANDING OF IPEH SERVICE 25**
- **THE ROLE OF LADO AND REFERRAL PROCESS 12**
- **SUPPORT AVAILABLE TO PROFESSIONALS 16**

The West Sussex Safeguarding Children Board, the West Sussex Safeguarding Adults Board and the Safer West Sussex Partnership joined forces to deliver a week of safeguarding learning events. The key purpose of these was to provide a range of learning and development opportunities for staff and volunteers working with adults at risk and children in West Sussex, aimed at improving their safeguarding knowledge, skills and understanding, and promoting joint working. The six IPEH hub multi-agency safeguarding awareness days were attended by 439 professionals from a wide range of agencies. These included WSCC, Health Partnership colleagues, Education, Districts and Boroughs, the Community and Voluntary and Sector and Sussex Police.

The Designated, Deputy Designated Nurse and the Specialist Nurse for CSE, Specialist and Named



colleagues from Health providers also engaged with safeguarding week co-delivering 18 training sessions over six days. The CSE nurse delivered bespoke sessions to GP practices, foster carers and to Chestnut Tree Hospice staff. The Designated Doctor also delivered specialist multi-agency training sessions on Fabricated and Induced Illness and perplexing cases across Sussex. Additional safeguarding children sessions were also delivered by the Deputy Designated Nurse to support pre-registered GPs in the CMEC at St Richard's Hospital and Worthing Hospital. The SCFT safeguarding children team worked closely with IPEH colleagues as part of safeguarding week in November 2017, delivering several training sessions and workshops on behalf of the partnership.

Safeguarding week was evaluated as highly successful, demonstrating partnership in action, increasing multi-agency understanding and breaking down organisational barriers to safeguard children. The feedback from these events identified key learning that took place, including a better understanding of the MASH referral process, the role of the LADO and the IPEH service. Attendees also found the range of services identified during the presentations and market place useful as they were previously unaware of the extent of the offer made by service providers.

2017-18 saw an increase WSSCB led targeted Practice Improvement work to raise awareness of safeguarding topics. Practice Improvement priorities were derived primarily from the Board's strategic priorities and Serious Case Review learning.

These included:

- WSSCB Monthly Email Bulletins which highlight safeguarding children information, including training and development offers and signposting to subject specific and seasonal safeguarding information, consultations and legislative changes. There were 424 subscribers/recipients to the monthly newsletter as of March 2018.
- Special Bulletins, briefing slides and learning handouts, including SCR briefings and handouts were disseminated to support practitioners and target the public. Important safeguarding messages and learning to the public, e.g. how to keep a crying baby safe, the LADO role and Child Protection Conferences.
- West Sussex led and hosted a Pan Sussex Perplexing Cases/Fabricated Induced Illness (FII) Conference. It was attended by approximately 75 delegates, welcoming guest speakers including a keynote expert speaker from Great Ormond Street Hospital and a legal advisor with experience of FII from Brighton and Hove. Attendees participated in workshops to look at how to identify FII and the early stages of Perplexing Presentations. Key messages about the need for a co-ordinated multi-agency approach and appropriate information sharing were well received by participants seeking to learn more about this highly complex area of child safeguarding work.
- The development of Twitter, which currently has 629 followers, is used to promote WSSCB focussed activities, such as the Safeguarding Week.



Individual agencies are required to demonstrate how they ensure adequate training to their staff and ensure that staff are fully equipped to meet their safeguarding responsibilities. The following information provides examples and alongside the Board's other assurance mechanisms provides additional assurance to the Board:

CCGs: Providing on-going support, supervision and training to colleagues empowers them to confidently advocate for children in their work. In 2017-18 face to face safeguarding children training at level 3 (for clinical staff working with children) was delivered to primary care/relevant CCG colleagues and included 283 clinicians. Basic awareness sessions were delivered to 104 staff. The Designated and Deputy Designated Nurses delivered the training. The Deputy Designated Nurse delivered additional sessions to 51 primary care practice nurses at Coastal West Sussex CCG training events in May 2017. The team engaged with WSSCB multi-agency training events; for example the Deputy Designated Nurse spoke at the SCR Key learning event which had 170 delegates.

SCFT: The Trust has a designated Safeguarding Children team who ensure safeguarding has a high profile by providing regular training, supervision and support. All Trust staff complete safeguarding children Level 2 training (as per the Intercollegiate document) and those working directly with children complete Level 3 training.

In 2017-18 we managed over 95% compliance at this target for Level 3 (with almost 1700 members of staff trained) and 98% compliance for Level 2 (which equates to approximately 4,572 staff).

Sussex Police: Vulnerability training was delivered to around 700 staff and partners across Sussex since September 2017. This included over 200 supervisors with a view to cascade the learning across the organisation. This training emphasised that all children are vulnerable, as well as focussing on situational scenarios and the need for a personal approach to understanding vulnerability.

The Domestic Abuse Matters Training delivered in 2017-18 by SafeLives, a national charity dedicated to ending domestic abuse, has helped to highlight the impact of domestic abuse on children within households and the importance of sharing information effectively. The training also focussed on risk to children and adverse childhood experiences. 27 officers in leadership roles in Sussex Police have undertaken The College of Policing 'Investigating Sudden Childhood Death' courses with the objective of improving the police response to reports of untimely deaths of children and young people under 18.

Continued ➤



KSSCR: Kent Surrey and Sussex Community rehabilitation company reported that 44% of staff attended a safeguarding event in the past year in addition to mandatory safeguarding training.

CSC and IPEH: Children's Social Care and IPEH co-hosted three single agency Serious Case Review Learning events, in which over 320 staff participated. The events brought together for the first time the learning, findings and recommendations from Serious Case Review activity that was in train via the WSSCB. The workshop style events adopted a thematic learning approach based in learning from serious incidents involving babies and young people. Learning was informed by an analysis of the key features arising out of Serious Case Review activity in West Sussex.

The Safeguarding in Education Team provided a model child protection and safeguarding policy and a whole-school child protection training package which was made available to all schools and colleges in the county. The Safeguarding in Education Team introduced termly 'Network' meetings for all Safeguarding Leads, where updates on policy, practice and multi-agency working are discussed. MASH and IPEH support these meetings. More than 250 school Safeguarding Leads now attend these meetings. Safeguarding in Education also designed and delivered Statutory Designated Safeguarding Lead training, which amongst other areas incorporated learning from recent serious case reviews and the WSSCB objectives. IPEH, MASH and Health partnership colleagues assisted where necessary in developing the content for the course. The first ever WSSCB safeguarding seminar for schools, was delivered; highlights included key note speeches on emotional well-being and peer on peer abuse. The Children Missing Education team have delivered training to over 50 schools and colleges in respect of their obligations in referring cases to the local authority when children either go on or come off the school roll at non-standard transition points. The Safeguarding in Education Team, in collaboration with Governor Services, have generated a safeguarding handbook for use by school governors to assist governors in their statutory duties of monitoring the effectiveness of the safeguarding framework in their establishment. Safeguarding in Education also provided training to school governors in this area.



How we have listened to children and acted on their views

A key priority moving forward is to ensure that the partnership is listening to, capturing and acting on the voice of Children and Young People to better understand how to deliver the most effective safeguarding outcomes. Partner agencies and organisations were asked to provide assurance to demonstrate how they are embedding the voice of children and young people into all aspects of their work and in particular how they have improved their safeguarding practice and service delivery as a result. A few examples are detailed below.

What have partner agencies and the voluntary sector told us about ensuring a child centred approach to safeguarding practice?

Sussex Police: We have embedded Youth Ambassadors across the force, who have volunteered to be advocates for Children and Young People (CYP). They will support the CYP Champion in developing and influencing how we work and engage with CYP. In 2017 The Office of the Sussex Police and Crime Commissioner (OSPCC) disbanded their Youth Commission, and due to the importance that Sussex Police view engagement of children and young people they are establishing a Younger Person's External Reference Group. The purpose of the Young Person's External Reference Group (ERG) is to improve the trust and confidence young people have in Sussex Police. ERG membership will comprise Sussex residents between the ages of 16-24 years old. The panel takes place quarterly and is facilitated by the Young Age Equality Champion, supported by the Youth Safety and Diversity Teams. It will provide young people with an opportunity to advise, challenge and inform Sussex Police on a variety of topics including child safeguarding. The Children and Young People Strategy Oversight Board (CYP SOB) drives our CYP work forward. The main aim is to 'improve the confidence that CYP have in the public services, to keep them safe from harm and ensure they feel supported and engaged for generations to come.' The CYP SOB aims to maximise opportunities to enhance relationships with CYP

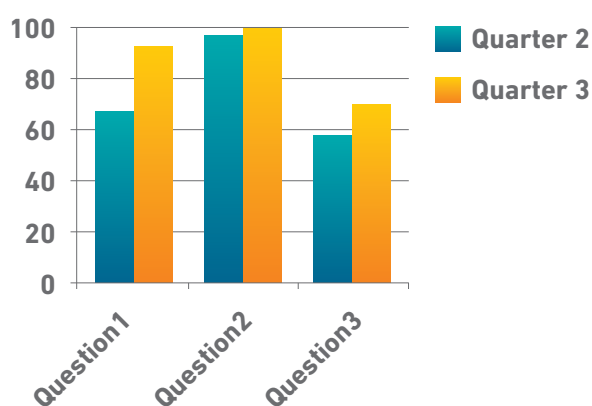
and understand their individual differences and vulnerabilities are recognised and heard. Currently, Sussex Police have an Engagement and Relationship Lead at Superintendent level for the County.

Cafcass: (the Children and Family Court Advisory and Support Service) is a non-departmental public body sponsored by the Ministry of Justice. Cafcass represents children in family court cases, ensuring that children's voices are heard and decisions are taken in their best interests. The demand on the family justice system and on Cafcass services remained very high throughout the year, with rises in local caseloads varying across the country. Cafcass' strategic priorities in 2017-18 were to: continue to improve our performance and the quality of our work; contribute to family justice reform and innovation; use our influence to promote knowledge and best practice; bring the uniqueness of each child (including diversity considerations) to the court's attention; be efficient and effective in light of high demand and financial constraints. An Ofsted inspection of the national operation in February 2018 found Cafcass to be "outstanding". Cafcass are working to address areas identified for improvement by Ofsted, including the quality of recording and explaining to court consistently when issues of diversity are not relevant to an application.

Continued ➤



SCFT: Within all safeguarding work carried out by SCFT the safeguarding children team are determined that the voice of the child should be central to all that we do. It is essential that this is clearly evidenced in the child's records and informs the supervision and planning of all care for a child and their family. During 2017-18 an audit has been undertaken to enable us to both evidence and also to promote improvements in this aspect of care. During this year the paperwork used within safeguarding supervision was reviewed to ensure it enabled and encouraged practitioners to not only review but record the voice of the child. A small but significant change was made to wording to evidence both verbal and non-verbal communication. Practitioners are now asked to record not just what the child says but also what the child's words and behaviours are indicating. An audit was undertaken using risk assessment paperwork completed during safeguarding supervision of Healthy Child Programme (HCP) practitioners.



The audit consisted of reviewing the paperwork to focusing on three areas.

1. Was the child's view evidenced in the body of the risk assessment
2. Was there reference to the child's behaviour and/or development
3. Are the views/behaviours of the child brought through to inform the plan of care

The results have been split into Quarter 2 and Quarter 3 to enable progression to be shown.

- It is encouraging to see the increase in all three areas of the documentation of the voice of the child.
- The anecdotal evidence from practitioners has been that whilst they felt they always considered the voice of the child within supervision this was not easily evidenced within previous records.

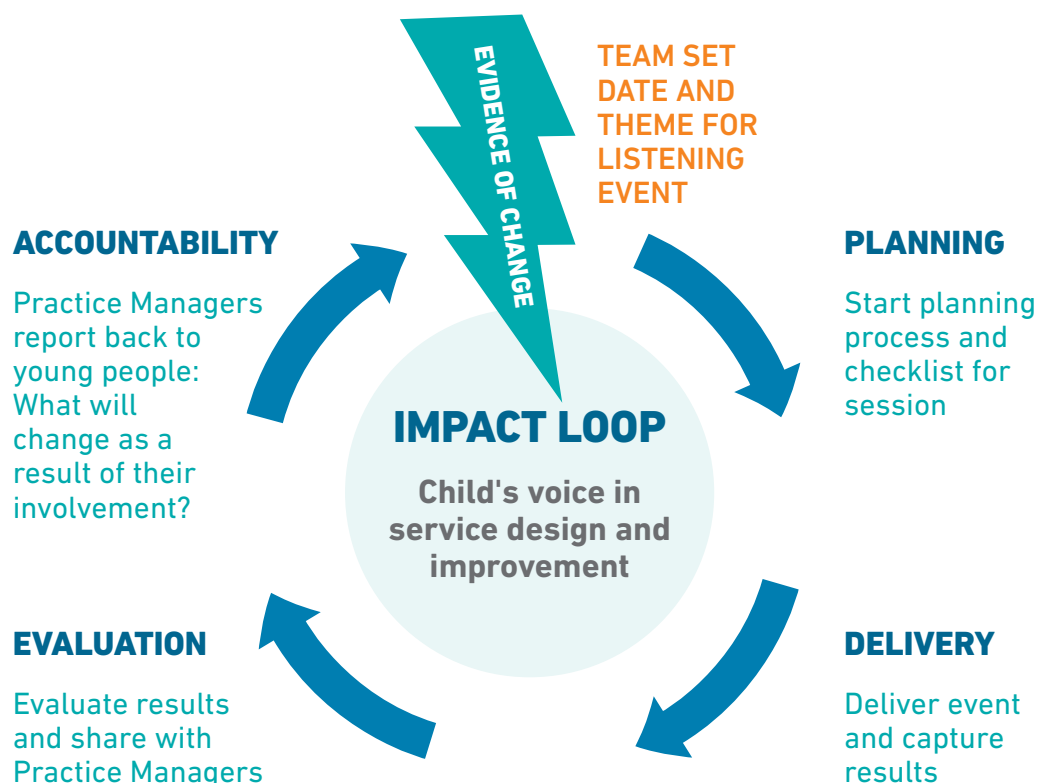
The increase in recording has been encouraged during supervision sessions and will continue to be audited on an ongoing basis.

CCGs: The 'voice of the child' is promoted in safeguarding children training to CCG and primary care colleagues. Examples are given from local and national SCR's which illustrate this issue. It is also integrated into supervision arrangements; to keep the child's safety and wellbeing central to practice. Through the improved methods used for the identification of Children at risk of Sexual Exploitation (CSE), such as the CE toolkit, in West Sussex progress has been made in recognising additional methods of exploitation. The multi-agency partnership responded to this in a dynamic way and as a result significant changes have been made over the past 12 months to the child exploitation agenda. This includes a review of the CSE pathway, partnership response, service provision and methods of identification.

SPFT: We have a participation worker who coordinates and works with young people to involve them in focus groups and interview panels. We also have our "You said and we did" Boards which reflects feedback from young people about the service they receive and what we have done in response to their thoughts. We

have our "chi-esq" questionnaires, which are used by Child and adolescent mental health services (CAMHS) to measure service user outcomes. In addition some clinicians complete each session by utilising session rating scales stating how the sessions went for the young person.

Arun Churches: We have created a Young Leaders programme within our youth projects which is supporting young people to develop key skills including articulating their experiences and concerns. We have also conducted surveys amongst parents and carers to feedback on various aspects of our service including for example changes to opening times. Based on feedback from service users and their families we have changed the opening times of our Nursery during school holidays and received valuable responses on a proposed change to a youth club. We have been involved in direct work with the local authority including attendance at IPEH Hub Partnership Board for Arun area and contributing to Child Protection Case Conferences, by providing crucial information on children and families to help facilitate successful outcomes for them.



IPEH is refreshing its approach to capturing children and young people's voices through listening events. The WSSCB will seek assurance that this activity is embedded into local practice during 2018-19.

How challenges we identified during 2017-18 are informing our future priorities

Key Challenges identified:

The demand on West Sussex Services and the capacity to meet this demand were highlighted in the WSSCB 2016-17 annual reports and continued to be a significant issue during 2017-18. Rising and increasingly complex needs and flexing to meet emerging priorities are set against a backdrop of impacting issues such as financial constraints across all West Sussex agencies. The Board acknowledges that the pressures on existing resources are expected to increase. In addition, the WSSCB recognises that the West Sussex multi-agency resource working across the board and its subgroups is finite and as such activity and planning for 2018-19 should retain focus on its efforts to support West Sussex SCR activity and embedding learning across West Sussex services.

The challenges of child exploitation and young people at risk, including sexual, physical, emotional and financial abuse through serious organised crime groups associated with "County Lines" remains a challenge. The WSSCB has sought assurance via the Exploitation Strategic Group that WSSCB partners are working collaboratively to gain a better understanding of how serious organised crime groups operate in the area and use this to inform identification and prevention of potential offenders; identify and support potential victims at the earliest opportunity and effect disruption and where appropriate robust enforcement activity.

The need for further assessment of how Child Safeguarding Partners protect children and young people in acute areas of child safeguarding, including Honour Based Abuse, Forced Marriage, Female Genital Mutilation and Modern Slavery, is needed to inform the co-ordination of prevention and protection strategies. This will help partner agencies understand prevalence of these issues and target activity and specialist training under the umbrella of the WSSCB Exploitation Sub-Group.

The NPS reported increasing concerns about the number of 18-25 adult male offenders convicted of serious sexual offences. More research is required into the potential drivers behind this increase compared with previous generations, although it is not hard to conclude there is a strong potential causal connection between easy access to hard core pornography on the internet and subsequent aggressive sexual behaviours. We are concerned that viewing of hard core pornography on the internet by young people distorts understanding of what constitutes healthy relationships, respect and consent issues.

The voluntary sector forum members identified a number of challenges to effective partnership working with the WSSCB including: the need to have a clear understanding about when and how to refer concerns into the MASH; the Board should look at how to improve and better target the flow of information disseminated to the Forum and more support to help the sector gain access to affordable safeguarding children training for its volunteers.

Key priorities for 2018-19

The WSSCB's work to continue to make progress against its improvement plan was tested by an independent review, commissioned by the WSSCB in late 2017. The review recognised that considerable improvements were made in learning and development and reminded the partnership of the need to ensure that a comprehensive multi-agency needs assessment is conducted to focus training resources dynamically. A training needs analysis will be undertaken during 2018-19 to inform the delivery of a two year training programme from 2019-20. The review report also asked the WSSCB to consider using the opportunities afforded by the new Partnership arrangements to strengthen existing partnerships such as the Safeguarding Adults Board, West Sussex Safer Partnership Board, and Health and Wellbeing Board in order to support delivery of the Partnerships statutory obligations to safeguard children. The review highlighted that benchmarking standards or "success criteria" against which the Board can track performance and progress in specific areas of multi-agency working will enable the WSSCB to assure itself where progress has been made and also to hold partner agencies to account when appropriate. During 2018-19 the WSSCB will measure progress against the following:

- S11¹³ audits including a Pan Sussex challenge event for agencies with two or more areas of Sussex will participate in discussions about their performance and a separate local West Sussex focussed event.
- The development of a Performance data set to track and measure whether improvements have been embedded in service delivery
- Additional audit and review work in focussed areas including Domestic Abuse, Child Exploitation and Child Sexual Abuse audits using the Joint Targeted Area Inspection framework.

The WSSCB Partnership is a cohesive partnership with regular updates, communications and sub-groups where active members undertake the work of the board. The partnership is effective in some areas; however it can only drive forward its future work with a fully represented and

committed West Sussex Safeguarding Children Partnership. Equitable focused partnership engagement and active participation by all agencies will be fundamental to achieving this; as well as strengthening its external partnerships to better understand the wider child safeguarding landscape within families and communities.

The new Safeguarding Children Partnership will look to streamline and refocus existing activities during 2018-19 to ensure that the Partnership has the ability to deliver on the key objectives of its 2017-19 business plan:

- The continuing development of additional partner agency resources within the MASH and the impact this has such as supporting schools to safeguard children.
- Improving community awareness and development of responses to Child Exploitation and wider criminalisation.
- Developing and implementing our learning throughout the partnership from our Serious Case Reviews.
- To improve our services we will develop a culture of listening to children, young people and their families about their experiences and how we can best support them in the future.
- We will develop a robust and effective structure to enable the WSSCB to comply with the new Working Together to Safeguard Children 2018 guidance providing a clear accountable framework to ensure the safety and well-being of children and young people in West Sussex.

Mental health leads are already in place in a number of West Sussex schools and Safeguarding in Education will continue to support the development of this role. In addition, Safeguarding in Education will be leading on the National Certification PSHE CPD programmes. Up to 15 delegates from across West Sussex schools will undertake a Roehampton University qualification to develop practice within their setting evidencing positive outcomes for the pupils in several areas including emotional health and well-being. These 15 delegates will form a core group of champions and share good practice with all other West Sussex schools.

¹³ Section 11 of the Children Act 2004 – Places duties on a range of organisations, agencies and individuals to ensure their functions, and any services that they contract out to others, are discharged having regard to the need to safeguard and promote the welfare of children.

IPEH is commencing a two year pilot during 2018-19, funded in part by central government, which will be of scrutiny interest to Local Safeguarding Partners. The key objectives of the pilot are: to increase cultural understanding and community cohesion, by actively engaging with Unaccompanied Asylum Seeking Children (UASC), using a participation model; help UASC integrate locally, harnessing their experience and using this intelligence to inform and shape local services, train service providers and promote understanding in communities; enhance the local community offer, by increasing staff and community confidence, knowledge and skills to ensure there is culturally relevant support available (including an education/language support offer) and improve support offered to foster and supported lodgings carers through an enhanced package of support and training, enabling more placements to be found locally.





Annex A

Understanding Multi-Agency work to tackle Child Exploitation in West Sussex

Performance data and analysis from partner agencies

Asphaleia

To reduce the numbers of children and young people (cyp) aged 10-24 who are victims of Child Sexual Exploitation (CSE) or at risk of becoming victims of CSE across West Sussex. Safe WS will address the local need to ensure CYP at risk of/are victims/perpetrators of CSE feel safe through specialist interventions, as well as building awareness and raise the profile of healthy relationships for children in year 6 primary school classes.

Oct 2017-31/03/2018 - 58 referrals:

39 active cases (7 male, 32 females); 14 referred, waiting to start; 22 closed cases; 76% attendance sessions; 541 Yr 6 children attended workshops and 27 parents/foster carers receiving active support.

Impact data:

Caseload

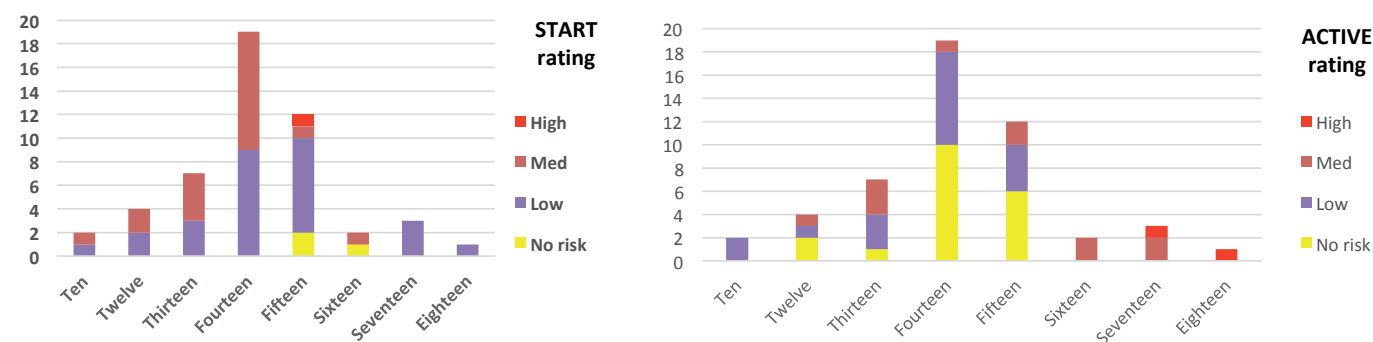
Risk rating impact

- 76% of closed cases have a CSE reduced risk rating
- Of 20% that were closed at Med or High risk rating 86% accepted referrals to other agencies.
- 23% of cases are 'subjects of concern' of exploiting peers
- Welfare improvement data, self-defined responses of closed cases;
 - 98% Personal Wellbeing improved
 - 96% Relationships
 - 90% Interest in education/employment engagement
 - 98% Managing own safety





All cases are tracked from referral/starting CSE risk assessment and reviewed each month. Current caseload risk ratings:



Schools work

- 150% above target on number of children accessing workshops
- A third of schools where workshops have been delivered have made subsequent individual referrals
- 92% understand what a 'healthy relationship looks like'
- 100% understand what how to 'report suspicious behaviour'

Parent support

- 45% report an understanding of what CSE is and demonstrate knowledge of their role in keeping their child safe

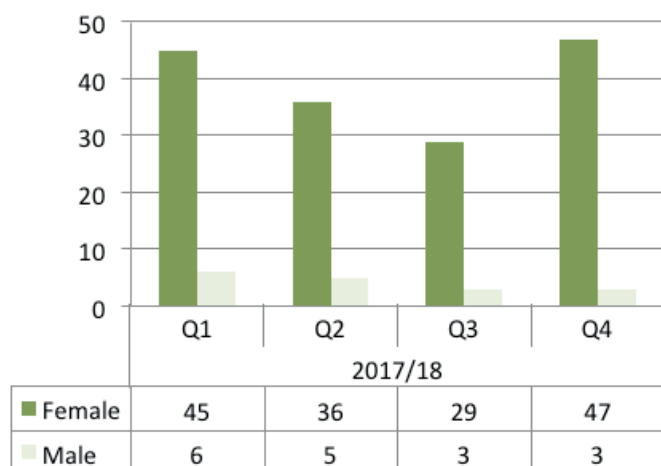


Barnardos

Outcome measures used

Region/Nation: South East & Anglia Services		File room name: B YOU - Fileroom	Status: Closed	Cabinet Name: C Case Id: 26276202				
				Score				
		Review No		1	2	3	4	5
		Assessment Date		12-MAY-2017	04-JUL-2017	21-SEP-2017	29-DEC-2017	29-MAR-2018
Outcome	Name							
1.2.01 Enhanced parent/carer/adult - child relationships				3	2	2	2	2
1.2.13 Improved mental health & well-being				4	4	3	3	2
1.3.02 Knowledge of sexual health strategies				5	5	4	4	3
1.5.01 Reduced/safer consumption of controlled substances				5	5	4	4	3
2.1.02 Able to identify abusive/exploitative behaviour				5	5	5	5	4
2.1.03 Recovery from sexual abuse/exploitation				5	5	3	3	3
2.1.08 Reduction in level of risk/harm				5	5	3	3	2
2.1.13 Reduced association with risky peers/adults				5	5	3	3	3
2.1.21 Able to recognise exploitative behaviour/grooming on the internet				5	5	5	4	2
4.1.03 Stable and secure accommodation				1	1	1	1	1
4.1.12 Episodes of missing from home/care reduced				4	2	1	1	1
5.2.01 Satisfactory school/college attendance				2	1	1	5	5
7.1.11 Increased awareness and navigation of the legal system				5	5	5	5	5
8.2.05 Improved carer capacity to prevent abusive/harmful behaviours				4	2	2	2	2
Average				4	4	3	3	3

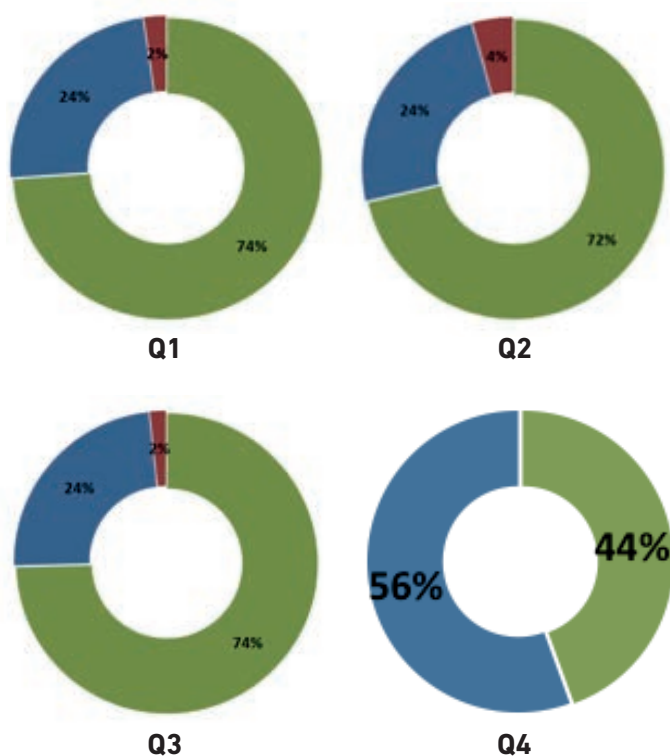
CSE services, active cases throughout the year



CSE outcomes

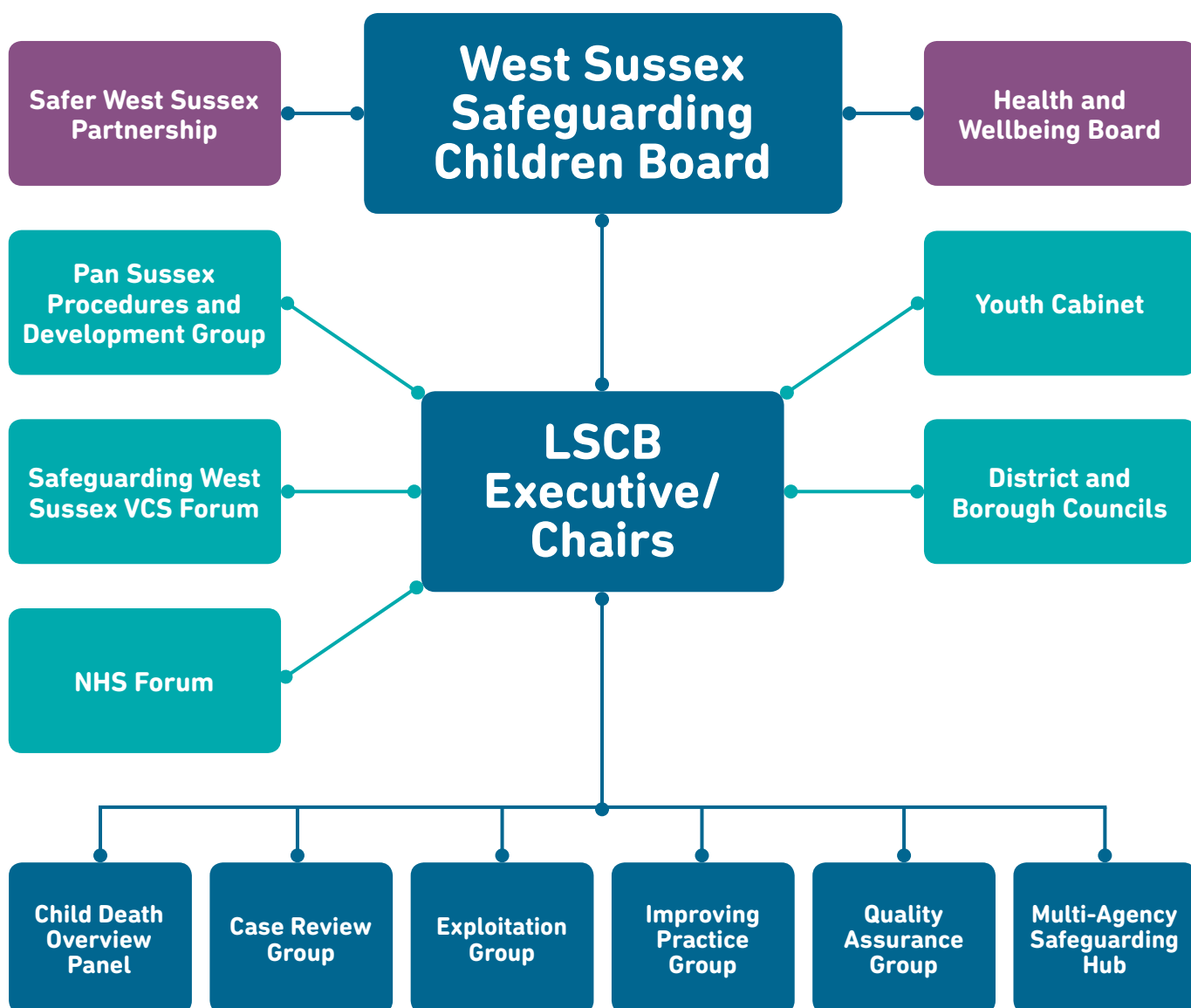
Q4 outcomes were poorer due to only closing 3 young people of which, only one completed work with the service – one moved out of area and one declined the service, hence the closing outcomes remaining the same as the initial outcomes, and thus bringing down the overall percentage of improved scores.

■ Improved score ■ No change ■ Degraded score



Annex B

West Sussex Safeguarding Board, sub-groups and key partner agencies



Annex C

West Sussex Safeguarding Children Board Funding

Board partners contributed £262,561 directly to the basic WSSCB budget in addition to providing a variety of resources and ad-hoc assistance. WSSCB training and additional receipts generated an additional income of £31,266. This amount is unchanged from 2016-17, and the Board partner's funding commitment for 2018-19 has been slightly reduced.

£38,351.00 was carried forward from 2016-17.

WSSCB Expenditure 2017-18

Staffing costs	£220,562
Serious Case Reviews	£32,153
Learning and Development	£1,284
Websites and IT	£3,467
Other	£16,458
Total:	£273,924
Underspend (including allocation to SCR spending) carried forward with the Board's agreement	£58,254



Annex D

Acknowledgements and description of organisations who contributed to this report.

With thanks to those who provided written contributions to the WSSCB annual report 2017-18:

Amanda Radley

West Sussex Children's Social Care

Ben Sawkins

West Sussex Children's Social Care

Chris Cook

Sussex Clubs for Young People and Chair, West Sussex VCS Safeguarding Forum

Claire Shepherd

On behalf of all West Sussex District and Boroughs

Dan Sanders

West Sussex Community Safety

Elizabeth Leach

West Sussex Safeguarding Children Board

David Feakes

Head of Safeguarding, Sussex Community NHS Foundation Trust

Emily King

On behalf of West Sussex Community Safety team

Georgina Colenutt

Named Nurse, Safeguarding children, Sussex Community NHS Foundation Trust

Jan Smith

Kent Surrey and Sussex Community Rehabilitation Company

Jennifer Taylor

West Sussex Children Social Care Performance

Jenny King

Kangaroos

Jez Prior

West Sussex Safeguarding in Education

Jo Millward

West Sussex Integrated Prevention and Earliest Help

Continued ➤

Jon Jolly

Arun Churches

Katherine Wadbrook

change, grow, live

Laura Thorpe

asphaleia

Lucy Ivankovic

Barnardo's

Lucy Short

West Sussex Safeguarding Children Board

Margaret Pugh

West Sussex Safeguarding Children Board

Mark Burden

National Probation Service

Michael Brown

Named Nurse, Safeguarding children, Sussex Community NHS Foundation Trust

Nigel Nash

Children and family Court advisory and Support Service (Cafcass)

Pandora Ellis

Voice and Participation, West Sussex Integrated Prevention and Earliest Help

Rachael Redwood,

Designated Nurse, Safeguarding Children, Clinical Commissioning Groups

Rachel Wright

Named Nurse, Safeguarding Children, West Sussex Partnership Foundation Trust

Sarah Daly

On behalf of West Sussex Children's Social Care

Shivani Nayee

Sussex Police, Child and Adult Safeguarding

Su Parish

Springboard

**Brief Description of key safeguarding children functions of the WSSCB
annual report 2017-18 contributor organisations.**

Organisation	How the organisation is involved in Safeguarding Children in West Sussex
Arun Churches	Provides a range of services for children including 2 Ofsted registered childcare settings for 180 children, a network of 8 youth clubs seeing 120 teenagers, plus weekly faith based groups for 80 children and young people.
asphaleia	asphaleia is a children's, young people's organisation providing care, fostering, training and specialist projects across the South East.
Barnardo's	Barnardo's are the UK's largest Children's charity. Barnardo's provided to West Sussex children, practitioners and the wider community: CSE services to 50 children across West Sussex who have been identified as High Risk of CSE; Nighwatch Training, delivering CSE awareness training to the night time economy; Real Love Rocks training, healthy relationship training for primary and secondary school children; Healthy Child programme, Health funded service for young people with disabilities transitioning to adult services and developing independent living skills with regards to their health needs; Short breaks for young people with disabilities.
Border Force (Home Office)	Border Force is a law enforcement command within the Home Office. We secure the UK border by carrying out immigration and customs controls for people and goods entering the UK.
Cafcass	The Children and Family Court Advisory and Support Service looks after the interests of children involved in family proceedings. It is independent of the courts and social services, but works under the rules of the Family Court and legislation to work with children and their families and then advise the courts on what is considered to be in the best interests of individual children.
Change, grow, live (cgl)	Provides drug and alcohol services for all ages, across the county. Many of our service users have children and some are children/young people. We have duty to ensure the safeguarding of these children and young people.
Children's Social Care	Children's Social Care aims to work with parents, carers and young people in a partnership based on respect, equality and fairness, and to offer advice and support before a situation reaches crisis point. We also work in partnership with, and may refer to, other services and community groups, including education, health, housing, benefits agencies and the police.
Clinical Commissioning Groups (CCGs)	Clinical Commissioning Groups (CCGs) are required to secure the services of a Designated Doctor and a Nurse. The Designated Professionals provide strategic oversight of the safeguarding children response within the health economy in West Sussex. The Services commissioned by the CCGs have contractual obligations to safeguard children which are monitored through the Sussex Standards, quarterly exception reporting, audit and targeted site visits in addition to the section 11 audit.
Community Safety, WSCC	WS Community Safety is part of West Sussex County Council. It works with partner organisations to reduce crime and anti-social behaviour across West Sussex.
District and Borough Councils	District and Borough Councils recognise the need to ensure the welfare of all individuals when they come into contact with services provided by the Council. If signs which cause concern are observed, Council staff, volunteers and Elected Members have a responsibility to refer suspected cases of abuse to an appropriate agency or person. This duty extends to the identification of abuse, poor practice by staff, volunteers and Elected Members of the Council, as well as allegations brought to the attention of the Council by a member of the public/community.

Continued ➤

Organisation	How the organisation is involved in Safeguarding Children in West Sussex
Education and Skills	Safeguarding challenge and advice to education providers in West Sussex; safeguarding training, policy and practice advice and guidance to WSCC staff working within Education and Skills – i.e. Children Missing Education, Children in Employment and Entertainment, Elective Home Education, Fair Access and Investigations (attendance), School Effectiveness, Special Education Needs Team, Education Psychology Service, Inclusion Services and Catering.
Integrated Prevention and Earliest Help (IPEH)	IPEH is a range of co-ordinated services for children and families from 0-25 years old. Within the IPEH service there is a “whole family” approach to support, with the aim that we give all children the best start in life and make it easier for families to get the help they need.
Kangaroos	Provide services for children and young adults with severe learning disabilities and complex medical needs
KSS CRC	Kent Surrey and Sussex Community Rehabilitation Company facilitate unpaid work sentences for young persons aged 16 - 18. Whilst we do not have case management responsibility, we do have responsibility providing this intervention safely and compliant to legal requirements for this age group.
National Probation Service	Responsible Authority member for Multi Agency Public Protection Arrangements in Sussex. Partner agency member of MARAC. Assessment, supervision and monitoring of offenders in custody and in the community who may present a direct or indirect risk to children through their index offending, behaviours and or associates and relatives.
Springboard	Short break service for disabled children and 2 inclusive play centres open to all
Sussex Community NHS Foundation Trust (SCFT)	SCFT provide a wide variety of patient-facing services for children and families. These include: Health Visiting and School Nursing, acute services such as Urgent Care settings, a range of therapies (including physio, OT and Speech and Language), Child Development Centres and Children’s Community Nursing.
Sussex Clubs for Young People	Supports a membership network of 130 community youth clubs and organisations working with over 4500 young people in West Sussex and directly deliver youth clubs and detached youth work in several settings.
Sussex Partnership Foundation Trust (SPFT)	Sussex Partnership Foundation Trust provides mental health care for children and adults across Sussex and Children’s Mental health services in Hampshire. Our key safeguarding functions are for children referred to the mental health service (CAMHS) for the children or associated children of adults engaged with mental health services including older adults.
Sussex Police	Sussex Police have a central role in protecting children, preventing and investigating crime. Policing policies, processes and interactions with Children and Young People (CYP) can have a significant impact on their lives, both in the short and long term.
West Sussex Voluntary and Community Sector (VCS) Safeguarding Forum	This forum draws together safeguarding leads from groups across West Sussex. Meeting quarterly they contribute to the Board meetings and comment on key documents such as this Annual Report, share best practise guidance and support the work of disseminating information across the county.



